

The Pickens County Board of Education met on September 7, 2011 at the Central Office (377 LaDow Center Circle) at 9:00 a.m. Mr. Roger Minton, Mr. Nick Tolstick, Mr. Travis Bailey, Mr. Michael Hinton (arrived 9:16 a.m.) and Mrs. Debbie Holley were present. Others present were Superintendent, Leonard Duff, Vanessa Anthony, Jennifer Shirley, Anissa Ball, Claude Adams, Alma Somerville, Alesia Williams and board attorney, Mr. Ray Ward.

1. **MEETING OPENED:**

Board Chairman, Travis Bailey welcomed everyone to the meeting and asked that a moment of silence be observed. On a motion by Mr. Nick Tolstick, seconded by Mrs. Debbie Holley the Board unanimously approved the meeting to be open.

2. **APPROVE AGENDA:**

On a motion by Mr. Nick Tolstick, seconded by Mr. Roger Minton the Board unanimously approve the agenda with the additions; *III.H. Nurse GES, IV.G. Board of Equalization Nomination.*

3. **APPROVE MINUTES (AUGUST 3 & 15, 2011 MEETINGS)**

On a motion by Mr. Roger Minton, seconded by Mrs. Debbie Holley the Board approved the minutes of the August 3 & 15, 2011 meetings as presented.

4. **COMMUNITY GROUPS:**

None

5. **FINANCIAL REPORT:**

On a motion by Mr. Roger Minton, seconded by Mr. Nick Tolstick the Board unanimously approved the financial report as presented by Mrs. Jennifer Shirley for the month of August and cash balances as follows:

General Fund	\$1,188,318.56
QZAB	105,581.91
Capital	444,696.86
Capital CD	337,179.05
Debt Service Fund	0.00
CNP Balance	827,890.89
Federal Programs	282,247.50
Local Schools	421,803.41

On a motion by Mr. Roger Minton, seconded by Mr. Nick Tolstick the Board unanimously approved the financial report as presented.

6. **AUDIT REPORT**

Mr. David Howell of the State of Alabama Department of Examiners of Public Accounts presented the October 1, 2009 – September 30, 2010 auditors' report for the school system. Mr. Howell reported that as required by Act 2006-196 the acts of Alabama in accordance with the School Fiscal Accountability Act, they were required by legislature to present the findings of each annual audit report at a public meeting. On the financial statements they issued an unqualified opinion, which is the best opinion you could get. Dr. Duff commended CSFO, Jennifer Shirley and the schools for their excellent handling of the systems funds.

7. **ACADEMIC ACHIEVEMENT REWARDS**

Mrs. Vanessa Anthony reported to the Board that four of our schools, Aliceville Elementary, Aliceville Middle, Carrollton Elementary, and Reform Elementary have been recognized for academic achievement. She explained that Title I schools that meet some or all of the criteria in making or exceeding AYP in one or more of the delineated areas in the state's rewards and interventions plan are eligible to receive a monetary reward from federal funds. Aliceville Elementary, Aliceville Middle and Carrollton Elementary each will receive \$2,000.00 for Meeting the Challenge and Reform Elementary will receive \$10,000.00 for Meeting the Challenge and Advancing the Challenge. Dr. Duff and the Board Members thanked each school for their dedication and hard work in making AYP and achieving the rewards.

8. **ADDITIONAL SUPORT PERSONNEL GORDO ELEMENTARY SCHOOL**

On a motion by Mr. Nick Tolstick, seconded by Mr. Roger Minton the Board unanimously approved the Superintendent's recommendation to hire an additional eight hour custodian and allocate \$10,000.00 for contracted services for Gordo Elementary for the 2011-12 school year.

On a motion by Mrs. Debbie Holley, seconded by Mr. Roger Minton the Board unanimously approved for the Superintendent to work with the Principals and Head Nurse to look for an optimal plan for maximum health service coverage in our schools for this school year.

9. **AASB FALL DISTRICT MEETING:**

Dr. Duff reported to the Board that the AASB District Meeting will be held in Montgomery on October 2<sup>nd</sup> and 3<sup>rd</sup>.

10. **SCHOOL BOARD MEMBER ACADEMY PRESIDENT'S AWARD 2011:**

Dr. Duff recognized the Board Members for being awarded the AASB's President's Award at the District 7 meeting on September 1, 2011. The AASB's President's Award is given to Boards that have 60 percent of the members attend at least three AASB conferences in a year.

11. **2<sup>nd</sup> REQUIRED BUDGET HEARING:**

Chief School Financial Officer, Jennifer Shirley gave a power point presentation of the 2011-12 Budget that gave an overview of the anticipated revenues and expenditures of the local, state, and federal funds.

12. **APPROVAL OF 2011-12 BUDGET**

On a motion by Mr. Roger Minton, seconded by Mr. Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve the 2011-12 Budget as presented by CSFO, Jennifer Shirley.

13. **APPROVAL CNP 2011-12 SALARY SCHEDULE**

On a motion by Mr. Nick Tolstick, seconded by Mr. Roger Minton the Board unanimously approved the Superintendent's recommendation to approve the 2011-12 CNP Salary Schedule.

14. **APPROVAL 2011012 LOCAL SCHOOL SALARY SUPPLEMENTS**

On a motion by Mr. Nick Tolstick, seconded by Mr. Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve the 2011-12 Local School Salary Supplements.

15. **APPROVAL OF AHS SECURITY CAMERA/ACCESS CONTROL/TELEPHONE/NETWORK EQUIPMENT:**

On a motion by Mr. Roger Minton, seconded by Mrs. Debbie Holley the Board unanimously approved the Superintendent's recommendation to award the bid to the only bidder, Channell Communications.

16. **APPROVAL OF 2011 REDISTRICTING PLAN**

On a motion by Mr. Roger Minton, seconded by Mr. Nick Tolstick the Board unanimously approved the Superintendent's recommendation to adopt the same 2011 redistricting plan that was prepared by the West Alabama Regional Commission and adopted by the Pickens County Commission at its meeting on August 23, 2011.

17. **NOMINATION FOR BOARD OF EQUALIZATION**

On a motion by Mr. Roger Minton, seconded by Mrs. Debbie Holley the Board unanimously approved the Superintendent's recommendation to nominate Mr. Michael Maughan for consideration as a member of the County Board of Equalization to the State of Alabama.

18. **EXECUTIVE SESSION:**

On a motion by Mr. Michael Hinton, seconded by Mr. Nick Tolstick the Board unanimously agreed to convene into executive session at 10:42 a.m. Attorney, Ray Ward made legal declaration to convene with the Board in executive session to discuss legal matters. The Board reconvened at 11:17 a.m. and Chairman Travis Bailey declared the meeting back into open session.

19. **PERSONNEL RECOMMENDATIONS**

On a motion by Mr. Michael Hinton, seconded by Mr. Roger Minton the Board unanimously approved the Superintendent's personnel recommendations as follows:

**Employment:**

Jessica Tolstick	Teacher, Aliceville Elementary School
Abby C Wilson	Aide, Gordo Elementary School
Rebecca Sexton	Aide, Reform Elementary School
Sonya Vail	Pre-K Bus Driver, Gordo Route
Tara Sullivan	Pre-K Bus Aide, Gordo Route
Melvin Howton	Bus Driver, Reform Route

**Transfer**

Cassandra R. Simon	From Aide, Early Childhood Learning Center To Aide, Pickens County High School
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Artistine Oliver	From Aide, Aliceville Middle School To Aide, Aliceville Elementary School
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Ledeshia Hodges	From Sp. Ed. Aide, Early Childhood Learning Center To Pre-K Aide, Early Childhood Learning Center
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**Leave of Absence**

Angela Lavender	Teacher, Reform Elementary School Effective 10/1/11 – 01/30/12
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**Resignation/Retirement**

Rhonda J Moore	Bus Driver, Gordo Route, effective 9/1/11
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On motion by Mr. Roger Minton, seconded by Mrs. Debbie Holley the Board approved the Superintendent's personnel recommendations as follows in a three (3) yes (Minton, Tolstick, Holley) to two (2) no (Bailey, Hinton) vote:

**Contract Change**

Terry Sterling	Placement on Principal Salary Guideline at High School Base plus additions
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**Title Change**

Vanessa Anthony	From Administrator of Curriculum & Instruction To Associate Superintendent, Curriculum & Instruction
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20. **MEETING ADJOURNED:**

There being no further business, Chairman Travis Bailey adjourned the meeting at 11:25 a.m.

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Chairman

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Secretary

